



# Beacon Multi Academy Trust Benefits

SCAN THE QR CODE TO VIEW CURRENT VACANCIES



## Benenden Private Healthcare

Responsive medical care which can be extended to include family and friends - taxable benefit

## Busy Beacons Nursery

Access to a BMAT term time only on-site nursery for all BMAT staff

## Pay and Conditions:

16% PPA minimum for teaching staff

## Retained School Teachers Pay and Conditions 2012

including automatic main scale progression for teaching staff

Access to **Teachers' Pension Scheme (TPS)** or to **Local Government Pension Scheme (LGPS)**

## CPD:

**BMAT CPD Hub** - Investment in training and professional development

A range of **career opportunities** across the Trust

## Staff Wellbeing:

**Free access** to a fully fitted **on-site fitness suite** on both campuses and staff shower facilities

**Interest-free beneficial loans** to spread the cost of computer equipment, bikes, transport season tickets and visa applications

**Free hot drinks**

**Free on-site parking** and electric vehicle charging points on campus

**Winter wellbeing additional day holiday** for all staff

**Employee Assistance Programme.** 365 days/24 hour helpline and additional support with legal, financial advice and counselling

Two weeks' **full pay** paternity leave

**Generous leave** for full-time support staff

**Team building and sports events** to build cohesion and BMAT community

**Microsoft Office 365** individual access from personal devices

